



Environmental Policy

PLS Medical Ltd specialise in the sale and distribution of professional footwear for the medical profession and safety footwear for work in a variety of industries.

Whilst PLS does not produce any emissions or pollutants that come under the Integrated Pollution Prevention and Control Regulations issued by DEFRA, the company has identified that its most significant impacts on the environment include:

- Disposal & recycling of waste (including paper, consumables and electronic equipment).
- Energy & water usage.
- Transport and company car usage.
- Purchase of consumables.
- Maintenance of buildings.

Methods for meeting the objectives within the Environmental Management Programme include:

- Maximising the reuse, recycling and sustainable disposal of waste.
- Minimising unnecessary energy usage and waste.
- Minimising the impact of company car usage.
- Purchasing consumables in an environmentally sustainable and fair manner.
- Minimising unnecessary water usage and waste.
- Ensuring that buildings are maintained in a manner that minimises environmental impact.

To minimize environmental impacts concerning our activities, products and services, we shall:

- Comply with applicable legal requirements and other requirements to which the Company subscribes which relate to its environmental aspects.
- Prevent pollution, reduce waste and minimise the consumption of resources.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner.
- Encourage environmental protection among suppliers and subcontractors.

The Company is committed to continual improvement of environmental performance, and will perform annual audits to ensure compliance. If any areas are identified as not meeting these standards, action will be taken to rectify this. This Policy will be communicated to all staff, contractors and suppliers, and be available to the public via the Accreditations and Policies section on the PLS website. While the Director takes overall responsibility for the implementation of this policy; it is the responsibility of all PLS staff to adhere to this policy at all times.

Endorsed by

A handwritten signature in black ink, appearing to read 'P. Sewell', is written over a light green rectangular background.

(Paul Sewell, Director)

Date: 10/9/14